



LOCO 1014 Salary Tables

0199 FIRE FIGHTER(56 HOURS)

***** PRELIMINARY
NEW CONTRACT *****

Whats new: → Jul 2026: +2.0176% COLA (+8 salary levels); +3.0416% Emergency Response Staffing Sustainability Bonus (+12 salary levels)

EFFECTIVE JULY 2026

† AirOps/HM/USAR/PM Coordinators; EMS Captain

		Base Salary	EMT	40-Hr Bonus	PM	PM-2Yr	PM-3Yr	Safety Bonus †	AirOps PM	AirOps PM-2Yr	AirOps PM-3Yr
		Schedule 100F	+51 levels	+10 levels	+66 levels	+4 levels	+4 levels	+20 levels	+66 levels	+4 levels	+4 levels
		Notes: NRO	+13.5804%	+2.5283%	+17.9150%	+1.0038%	+1.0038%	+5.1206%	+17.9150%	+1.0038%	+1.0038%
	FF Trainee	T.B.D.			See AirOps columns for PM with AirOps bonus						
Steps 1-8 = Full Step (≈5.57%)	Step 1	\$ 6,384.64	\$ 7,251.6997	\$ 7,435.0444	\$ 8,550.8417	\$ 8,636.6750	\$ 8,723.3699	\$ 7,623.0302	\$ 8,988.6961	\$ 9,078.9246	\$ 9,170.0588
	Fit for Life	+3.0416%	\$ 7,472.2674	\$ 7,661.1887	\$ 8,810.9241	\$ 8,899.3681	\$ 8,988.6999	\$ 7,854.8923	\$ 9,262.0963	\$ 9,355.0692	\$ 9,448.9753
	Step 2	\$ 6,740.18	\$ 7,655.5234	\$ 7,849.0780	\$ 9,027.0104	\$ 9,117.6235	\$ 9,209.1462	\$ 8,047.5321	\$ 9,489.2475	\$ 9,584.5006	\$ 9,680.7098
	Fit for Life	+3.0416%	\$ 7,888.3738	\$ 8,087.8156	\$ 9,301.5759	\$ 9,394.9451	\$ 9,489.2516	\$ 8,292.3058	\$ 9,777.8725	\$ 9,876.0228	\$ 9,975.1583
	Step 3	\$ 7,115.74	\$ 8,082.0860	\$ 8,286.4254	\$ 9,529.9917	\$ 9,625.6538	\$ 9,722.2761	\$ 8,495.9373	\$ 10,017.9845	\$ 10,118.5450	\$ 10,220.1150
	Fit for Life	+3.0416%	\$ 8,327.9107	\$ 8,538.4653	\$ 9,819.8559	\$ 9,918.4277	\$ 10,017.9888	\$ 8,754.3497	\$ 10,322.6915	\$ 10,426.3107	\$ 10,530.9700
	Step 4	\$ 7,512.74	\$ 8,533.0001	\$ 8,748.7399	\$ 10,061.6871	\$ 10,162.6863	\$ 10,264.6993	\$ 8,969.9409	\$ 10,576.9058	\$ 10,683.0768	\$ 10,790.3135
	Fit for Life	+3.0416%	\$ 8,792.5398	\$ 9,014.8416	\$ 10,367.7234	\$ 10,471.7946	\$ 10,576.9104	\$ 9,242.7706	\$ 10,898.6130	\$ 11,008.0133	\$ 11,118.5117
	Step 5	\$ 7,931.74	\$ 9,008.9020	\$ 9,236.6741	\$ 10,622.8468	\$ 10,729.4789	\$ 10,837.1814	\$ 9,470.2118	\$ 11,166.8002	\$ 11,278.8925	\$ 11,392.1100
	Fit for Life	+3.0416%	\$ 9,282.9168	\$ 9,517.6168	\$ 10,945.9513	\$ 11,055.8267	\$ 11,166.8051	\$ 9,758.2578	\$ 11,506.4496	\$ 11,621.9513	\$ 11,738.6124
	Step 6	\$ 8,373.18	\$ 9,510.2913	\$ 9,750.7400	\$ 11,214.0600	\$ 11,326.6267	\$ 11,440.3234	\$ 9,997.2753	\$ 11,788.2872	\$ 11,906.6180	\$ 12,026.1366
	Fit for Life	+3.0416%	\$ 9,799.5563	\$ 10,047.3185	\$ 11,555.1468	\$ 11,671.1374	\$ 11,788.2923	\$ 10,301.3524	\$ 12,146.8397	\$ 12,268.7697	\$ 12,391.9236
	Step 7	\$ 8,840.10	\$ 10,040.6209	\$ 10,294.4779	\$ 11,839.3981	\$ 11,958.2420	\$ 12,078.2788	\$ 10,554.7609	\$ 12,445.6463	\$ 12,570.5757	\$ 12,696.7591
	Fit for Life	+3.0416%	\$ 10,346.0164	\$ 10,607.5947	\$ 12,199.5052	\$ 12,321.9639	\$ 12,445.6517	\$ 10,875.7945	\$ 12,824.1931	\$ 12,952.9223	\$ 13,082.9437
	Step 8	\$ 9,333.00	\$ 10,600.4587	\$ 10,868.4701	\$ 12,499.5309	\$ 12,625.0012	\$ 12,751.7310	\$ 11,143.2658	\$ 13,139.5819	\$ 13,271.4770	\$ 13,404.6961
	Fit for Life	+3.0416%	\$ 10,922.8823	\$ 11,199.0455	\$ 12,879.7166	\$ 13,009.0032	\$ 13,139.5877	\$ 11,482.1994	\$ 13,539.2354	\$ 13,675.1422	\$ 13,812.4133
1/2-Step (≈2.75%)	Step 9	\$ 9,589.18	\$ 10,891.4290	\$ 11,166.7970	\$ 12,842.6285	\$ 12,971.5428	\$ 13,101.7511	\$ 11,449.1355	\$ 13,500.2481	\$ 13,635.7636	\$ 13,772.6394
	Fit for Life	+3.0416%	\$ 11,222.7027	\$ 11,506.4463	\$ 13,233.2499	\$ 13,366.0852	\$ 13,500.2540	\$ 11,797.3724	\$ 13,910.8716	\$ 14,050.5090	\$ 14,191.5480
	Step 9+10Yr	\$ 9,856.20	\$ 11,194.7117	\$ 11,477.7476	\$ 13,200.2443	\$ 13,332.7484	\$ 13,466.5825	\$ 11,767.9481	\$ 13,876.1760	\$ 14,015.4651	\$ 14,156.1523
	Fit for Life	+3.0416%	\$ 11,535.2101	\$ 11,826.8548	\$ 13,601.7429	\$ 13,738.2773	\$ 13,876.1821	\$ 12,125.8820	\$ 14,298.2338	\$ 14,441.7595	\$ 14,586.7258
	Step 9+15Yr	\$ 10,130.66	\$ 11,506.4462	\$ 11,797.3637	\$ 13,567.8260	\$ 13,704.0198	\$ 13,841.5808	\$ 12,095.6453	\$ 14,262.5802	\$ 14,405.7480	\$ 14,550.3529
	Fit for Life	+3.0416%	\$ 11,856.4263	\$ 12,156.1923	\$ 13,980.5050	\$ 14,120.8413	\$ 14,262.5863	\$ 12,463.5464	\$ 14,696.3908	\$ 14,843.9132	\$ 14,992.9164
	Step 9+20Yr	\$ 10,412.78	\$ 11,826.8725	\$ 12,125.8913	\$ 13,945.6567	\$ 14,085.6432	\$ 14,227.0349	\$ 12,432.4793	\$ 14,659.7580	\$ 14,806.9127	\$ 14,955.5445
	Fit for Life	+3.0416%	\$ 12,186.5987	\$ 12,494.7124	\$ 14,369.8278	\$ 14,514.0721	\$ 14,659.7644	\$ 12,810.6256	\$ 15,105.6492	\$ 15,257.2798	\$ 15,410.4323

Notes:

Calculate your Regular Hourly Rate of Pay: Divide by 243.6 (for 56-hour rate) or 174 (40-hour rate) (LA County Code §6.24.020(A) and §6.26.010(C)).

PEER Support bonus: Add 2.0176% (§6.76.020(X)). **Bi-Lingual Pay:** \$50 per pay period (§6.10.140). **Catalina Island Assignment:** +11.6125% (§6.76.020(L)).

Uniform Replacement and Maintenance Allowance: \$1,750 paid between December 1 and 15 on separate warrant.

Fire Chief Driver: Add 5.6468% (+22 salary levels) (§6.76.020(E)).



LOCO 1014 Salary Tables

0199 FIRE FIGHTER(56 HOURS)

Whats new: → Jul 2027: +5.120% COLA (+20 salary levels)

***** PRELIMINARY
NEW CONTRACT *****

EFFECTIVE JULY 2027

† AirOps/HM/USAR/PM Coordinators; EMS Captain

		Base Salary	EMT	40-Hr Bonus	PM	PM-2Yr	PM-3Yr	Safety Bonus †	AirOps PM	AirOps PM-2Yr	AirOps PM-3Yr
		Schedule 102D	+51 levels	+10 levels	+66 levels	+4 levels	+4 levels	+20 levels	+66 levels	+4 levels	+4 levels
		Notes: NRO	+13.5804%	+2.5283%	+17.9150%	+1.0038%	+1.0038%	+5.1206%	+17.9150%	+1.0038%	+1.0038%
	FF Trainee	T.B.D.			See AirOps columns for PM with AirOps bonus						
Steps 1-8 = Full Step (≈5.57%)	Step 1	\$ 6,706.92	\$ 7,617.7466	\$ 7,810.3461	\$ 8,982.4659	\$ 9,072.6319	\$ 9,163.7030	\$ 8,007.8209	\$ 9,442.4220	\$ 9,537.2050	\$ 9,632.9395
	Fit for Life	+3.0416%	\$ 7,849.4480	\$ 8,047.9056	\$ 9,255.6766	\$ 9,348.5851	\$ 9,442.4262	\$ 8,251.3868	\$ 9,729.6227	\$ 9,827.2886	\$ 9,925.9350
	Step 2	\$ 7,080.64	\$ 8,042.2192	\$ 8,245.5506	\$ 9,482.9828	\$ 9,578.1730	\$ 9,674.3187	\$ 8,454.0291	\$ 9,968.5684	\$ 10,068.6329	\$ 10,169.7018
	Fit for Life	+3.0416%	\$ 8,286.8313	\$ 8,496.3473	\$ 9,771.4172	\$ 9,869.5027	\$ 9,968.5728	\$ 8,711.1668	\$ 10,271.7724	\$ 10,374.8804	\$ 10,479.0234
	Step 3	\$ 7,475.64	\$ 8,490.8618	\$ 8,705.5363	\$ 10,011.9997	\$ 10,112.5002	\$ 10,214.0095	\$ 8,925.6449	\$ 10,524.6742	\$ 10,630.3209	\$ 10,737.0281
	Fit for Life	+3.0416%	\$ 8,749.1199	\$ 8,970.3239	\$ 10,316.5247	\$ 10,420.0820	\$ 10,524.6788	\$ 9,197.1273	\$ 10,844.7927	\$ 10,953.6527	\$ 11,063.6055
	Step 4	\$ 7,892.64	\$ 8,964.4921	\$ 9,191.1414	\$ 10,570.4809	\$ 10,676.5874	\$ 10,783.7590	\$ 9,423.5279	\$ 11,111.7529	\$ 11,223.2927	\$ 11,335.9521
	Fit for Life	+3.0416%	\$ 9,237.1561	\$ 9,470.6992	\$ 10,891.9926	\$ 11,001.3265	\$ 11,111.7578	\$ 9,710.1539	\$ 11,449.7280	\$ 11,564.6604	\$ 11,680.7464
	Step 5	\$ 8,331.92	\$ 9,463.4281	\$ 9,702.6920	\$ 11,158.8012	\$ 11,270.8132	\$ 11,383.9496	\$ 9,948.0124	\$ 11,730.1988	\$ 11,847.9465	\$ 11,966.8762
	Fit for Life	+3.0416%	\$ 9,751.2677	\$ 9,997.8091	\$ 11,498.2073	\$ 11,613.6263	\$ 11,730.2038	\$ 10,250.5911	\$ 12,086.9845	\$ 12,208.3136	\$ 12,330.8607
	Step 6	\$ 8,796.46	\$ 9,991.0545	\$ 10,243.6583	\$ 11,780.9519	\$ 11,899.2091	\$ 12,018.6534	\$ 10,502.6564	\$ 12,384.2073	\$ 12,508.5200	\$ 12,634.0805
	Fit for Life	+3.0416%	\$ 10,294.9424	\$ 10,555.2294	\$ 12,139.2813	\$ 12,261.1354	\$ 12,384.2128	\$ 10,822.1052	\$ 12,760.8853	\$ 12,888.9791	\$ 13,018.3587
	Step 7	\$ 9,287.00	\$ 10,548.2117	\$ 10,814.9021	\$ 12,437.9238	\$ 12,562.7757	\$ 12,688.8808	\$ 11,088.3434	\$ 13,074.8201	\$ 13,206.0651	\$ 13,338.6276
	Fit for Life	+3.0416%	\$ 10,869.0461	\$ 11,143.8482	\$ 12,816.2357	\$ 12,944.8851	\$ 13,074.8258	\$ 11,425.6065	\$ 13,472.5038	\$ 13,607.7408	\$ 13,744.3353
	Step 8	\$ 9,804.10	\$ 11,135.5360	\$ 11,417.0758	\$ 13,130.4673	\$ 13,262.2709	\$ 13,395.3976	\$ 11,705.7423	\$ 13,802.8260	\$ 13,941.3788	\$ 14,081.3224
	Fit for Life	+3.0416%	\$ 11,474.2345	\$ 11,764.3376	\$ 13,529.8436	\$ 13,665.6561	\$ 13,802.8320	\$ 12,061.7842	\$ 14,222.6528	\$ 14,365.4198	\$ 14,509.6199
1/2-Step (≈2.75%)	Step 9	\$ 10,074.00	\$ 11,442.0895	\$ 11,731.3798	\$ 13,491.9398	\$ 13,627.3719	\$ 13,764.1635	\$ 12,027.9931	\$ 14,182.8081	\$ 14,325.1751	\$ 14,468.9712
	Fit for Life	+3.0416%	\$ 11,790.1121	\$ 12,088.2014	\$ 13,902.3106	\$ 14,041.8620	\$ 14,182.8143	\$ 12,393.8365	\$ 14,614.1924	\$ 14,760.8896	\$ 14,909.0594
	Step 9+10Yr	\$ 10,354.52	\$ 11,760.7059	\$ 12,058.0518	\$ 13,867.6364	\$ 14,006.8397	\$ 14,147.4404	\$ 12,362.9246	\$ 14,577.7425	\$ 14,724.0739	\$ 14,871.8742
	Fit for Life	+3.0416%	\$ 12,118.4195	\$ 12,424.8095	\$ 14,289.4344	\$ 14,432.8717	\$ 14,577.7489	\$ 12,738.9553	\$ 15,021.1391	\$ 15,171.9213	\$ 15,324.2171
	Step 9+15Yr	\$ 10,642.86	\$ 12,088.2014	\$ 12,393.8274	\$ 14,253.8027	\$ 14,396.8824	\$ 14,541.3983	\$ 12,707.1898	\$ 14,983.6829	\$ 15,134.0891	\$ 15,286.0051
	Fit for Life	+3.0416%	\$ 12,455.8761	\$ 12,770.7981	\$ 14,687.3464	\$ 14,834.7780	\$ 14,983.6895	\$ 13,093.6917	\$ 15,439.4266	\$ 15,594.4076	\$ 15,750.9442
	Step 9+20Yr	\$ 10,939.24	\$ 12,424.8276	\$ 12,738.9645	\$ 14,650.7355	\$ 14,797.7996	\$ 14,946.3399	\$ 13,061.0533	\$ 15,400.9410	\$ 15,555.5356	\$ 15,711.6821
	Fit for Life	+3.0416%	\$ 12,802.7412	\$ 13,126.4328	\$ 15,096.3523	\$ 15,247.8895	\$ 15,400.9478	\$ 13,458.3183	\$ 15,869.3760	\$ 16,028.6728	\$ 16,189.5686

Notes:

Calculate your Regular Hourly Rate of Pay: Divide by 243.6 (for 56-hour rate) or 174 (40-hour rate) (LA County Code §6.24.020(A) and §6.26.010(C)).

PEER Support bonus: Add 2.0176% (§6.76.020(X)). **Bi-Lingual Pay:** \$50 per pay period (§6.10.140). **Catalina Island Assignment:** +11.6125% (§6.76.020(L)).

Uniform Replacement and Maintenance Allowance: \$1,750 paid between December 1 and 15 on separate warrant.

Fire Chief Driver: Add 5.6468% (+22 salary levels) (§6.76.020(E)).



LOCO 1014 Salary Tables

0199 FIRE FIGHTER(56 HOURS)

***** PRELIMINARY
NEW CONTRACT *****

Whats new: → Jul 2028: +4.0759% COLA (+16 salary levels); +1.0100% Emergency Response Staffing Sustainability Bonus (+4 salary levels)

→ Jul 2028: 19-Year Longevity +3.0416% (+12 levels)

→ Jan 2029: 24-Year Longevity +4.0759% (+16 levels)

→ July 2029: 29-Year Longevity +4.0759% (+16 levels)

EFFECTIVE JULY 2028 THROUGH JULY 2029

† AirOps/HM/USAR/PM Coordinators; EMS Captain

		Base Salary Schedule 104B Notes: NRO	EMT +51 levels +13.5804%	40-Hr Bonus +10 levels +2.5283%	PM +66 levels +17.9150%	PM-2Yr +4 levels +1.0038%	PM-3Yr +4 levels +1.0038%	Safety Bonus† +20 levels +5.1206%	AirOps PM +66 levels +17.9150%	AirOps PM-2Yr +4 levels +1.0038%	AirOps PM-3Yr +4 levels +1.0038%
FF Trainee		T.B.D.			See AirOps columns for PM with AirOps bonus						
Steps 1-8 = Full Step (~5.57%)	Step 1	\$ 7,045.56	\$ 8,002.3752	\$ 8,204.6993	\$ 9,436.0007	\$ 9,530.7193	\$ 9,626.3887	\$ 8,412.1448	\$ 9,919.1805	\$ 10,018.7492	\$ 10,119.3174
	Fit for Life	+3.0416%	\$ 8,245.7754	\$ 8,454.2534	\$ 9,723.0061	\$ 9,820.6057	\$ 9,919.1849	\$ 8,668.0086	\$ 10,220.8823	\$ 10,323.4795	\$ 10,427.1066
	Step 2	\$ 7,438.56	\$ 8,448.7462	\$ 8,662.3559	\$ 9,962.3391	\$ 10,062.3411	\$ 10,163.3469	\$ 8,881.3727	\$ 10,472.4706	\$ 10,577.5933	\$ 10,683.7712
	Fit for Life	+3.0416%	\$ 8,705.7233	\$ 8,925.8301	\$ 10,265.3536	\$ 10,368.3973	\$ 10,472.4753	\$ 9,151.5085	\$ 10,791.0013	\$ 10,899.3214	\$ 11,008.7288
	Step 3	\$ 7,853.56	\$ 8,920.1049	\$ 9,145.6319	\$ 10,518.1417	\$ 10,623.7228	\$ 10,730.3637	\$ 9,376.8678	\$ 11,056.7337	\$ 11,167.7212	\$ 11,279.8228
	Fit for Life	+3.0416%	\$ 9,191.4188	\$ 9,423.8054	\$ 10,838.0615	\$ 10,946.8540	\$ 11,056.7384	\$ 9,662.0746	\$ 11,393.0353	\$ 11,507.3986	\$ 11,622.9099
	Step 4	\$ 8,290.64	\$ 9,416.5421	\$ 9,654.6205	\$ 11,103.5156	\$ 11,214.9727	\$ 11,327.5486	\$ 9,898.7256	\$ 11,672.0823	\$ 11,789.2467	\$ 11,907.5872
	Fit for Life	+3.0416%	\$ 9,702.9556	\$ 9,948.2754	\$ 11,441.2401	\$ 11,556.0873	\$ 11,672.0873	\$ 10,199.8052	\$ 12,027.1004	\$ 12,147.8284	\$ 12,269.7684
	Step 5	\$ 8,752.82	\$ 9,941.4880	\$ 10,192.8386	\$ 11,722.5056	\$ 11,840.1761	\$ 11,959.0278	\$ 10,450.5518	\$ 12,322.7682	\$ 12,446.4641	\$ 12,571.4017
	Fit for Life	+3.0416%	\$ 10,243.8683	\$ 10,502.8640	\$ 12,079.0573	\$ 12,200.3069	\$ 12,322.7736	\$ 10,768.4158	\$ 12,697.5775	\$ 12,825.0358	\$ 12,953.7735
	Step 6	\$ 9,241.00	\$ 10,495.9648	\$ 10,761.3343	\$ 12,376.3169	\$ 12,500.5504	\$ 12,626.0309	\$ 11,033.4212	\$ 13,010.0586	\$ 13,140.6536	\$ 13,272.5595
	Fit for Life	+3.0416%	\$ 10,815.2101	\$ 11,088.6510	\$ 12,752.7550	\$ 12,880.7671	\$ 13,010.0643	\$ 11,369.0137	\$ 13,405.7725	\$ 13,540.3397	\$ 13,676.2577
	Step 7	\$ 9,755.36	\$ 11,080.1769	\$ 11,360.3170	\$ 13,065.1906	\$ 13,196.3390	\$ 13,328.8039	\$ 11,647.5484	\$ 13,734.2067	\$ 13,872.0707	\$ 14,011.3185
	Fit for Life	+3.0416%	\$ 11,417.1916	\$ 11,705.8524	\$ 13,462.5814	\$ 13,597.7188	\$ 13,734.2128	\$ 12,001.8202	\$ 14,151.9463	\$ 14,294.0036	\$ 14,437.4868
	Step 8	\$ 10,299.74	\$ 11,698.4859	\$ 11,994.2587	\$ 13,794.2696	\$ 13,932.7365	\$ 14,072.5933	\$ 12,297.5186	\$ 14,500.6191	\$ 14,646.1763	\$ 14,793.1946
	Fit for Life	+3.0416%	\$ 12,054.3070	\$ 12,359.0761	\$ 14,213.8361	\$ 14,356.5146	\$ 14,500.6253	\$ 12,671.5599	\$ 14,941.6699	\$ 15,091.6544	\$ 15,243.1444
Step 9 = 1/2-Step (~2.75%)	Step 9	\$ 10,583.36	\$ 12,020.6226	\$ 12,324.5400	\$ 14,174.1171	\$ 14,316.3969	\$ 14,460.1049	\$ 12,636.1506	\$ 14,899.9170	\$ 15,049.4824	\$ 15,200.5491
	Fit for Life	+3.0416%	\$ 12,386.2419	\$ 12,699.4032	\$ 14,605.2370	\$ 14,751.8444	\$ 14,899.9235	\$ 13,020.4918	\$ 15,353.1129	\$ 15,507.2275	\$ 15,662.8890
	Step 9+10Yr	\$ 10,878.06	\$ 12,355.3488	\$ 12,667.7291	\$ 14,568.8095	\$ 14,715.0512	\$ 14,862.7609	\$ 12,988.0168	\$ 15,314.8200	\$ 15,468.5502	\$ 15,623.8235
	Fit for Life	+3.0416%	\$ 12,731.1491	\$ 13,053.0307	\$ 15,011.9344	\$ 15,162.6242	\$ 15,314.8266	\$ 13,383.0603	\$ 15,780.6356	\$ 15,939.0416	\$ 16,099.0377
	Step 9+15Yr	\$ 11,180.98	\$ 12,699.4032	\$ 13,020.4822	\$ 14,974.5013	\$ 15,124.8153	\$ 15,276.6382	\$ 13,349.6888	\$ 15,741.2855	\$ 15,899.2965	\$ 16,058.8936
	Fit for Life	+3.0416%	\$ 13,085.6682	\$ 13,416.5132	\$ 15,429.9657	\$ 15,584.8517	\$ 15,741.2924	\$ 13,755.7329	\$ 16,220.0724	\$ 16,382.8895	\$ 16,547.3409
	Step 9+19Yr	\$ 11,521.08	\$ 13,085.6852	\$ 13,416.5306	\$ 15,429.9857	\$ 15,584.8719	\$ 15,741.3128	\$ 13,755.7508	\$ 16,220.0936	\$ 16,382.9109	\$ 16,547.3626
	Fit for Life	+3.0416%	\$ 13,483.6994	\$ 13,824.6078	\$ 15,899.3041	\$ 16,058.9014	\$ 16,220.1006	\$ 14,174.1457	\$ 16,713.4440	\$ 16,881.2135	\$ 17,050.6672
	Step 9+20Yr	\$ 11,841.88	\$ 13,450.0550	\$ 13,790.1127	\$ 15,859.6324	\$ 16,018.8314	\$ 16,179.6284	\$ 14,138.7785	\$ 16,671.7407	\$ 16,839.0916	\$ 17,008.1224
	Fit for Life	+3.0416%	\$ 13,859.1519	\$ 14,209.5528	\$ 16,342.0190	\$ 16,506.0602	\$ 16,671.7480	\$ 14,568.8236	\$ 17,178.8284	\$ 17,351.2694	\$ 17,525.4415
Jan 2029	Step 9+24Yr	\$ 12,324.55	\$ 13,998.2675	\$ 14,352.1857	\$ 16,506.0571	\$ 16,671.7449	\$ 16,839.0959	\$ 14,715.0628	\$ 17,351.2663	\$ 17,525.4383	\$ 17,701.3586
	Fit for Life	+3.0416%	\$ 14,424.0388	\$ 14,788.7218	\$ 17,008.1053	\$ 17,178.8327	\$ 17,351.2738	\$ 15,162.6362	\$ 17,879.0224	\$ 18,058.4920	\$ 18,239.7631
July 2029	Step 9+29Yr	\$ 12,826.88	\$ 14,568.8257	\$ 14,937.1693	\$ 17,178.8308	\$ 17,351.2719	\$ 17,525.4440	\$ 15,314.8370	\$ 18,058.4900	\$ 18,239.7611	\$ 18,422.8518
	Fit for Life	+3.0416%	\$ 15,011.9511	\$ 15,391.4982	\$ 17,701.3421	\$ 17,879.0282	\$ 18,058.4979	\$ 15,780.6531	\$ 18,607.7570	\$ 18,794.5417	\$ 18,983.2013

Notes:

Calculate your Regular Hourly Rate of Pay: Divide by 243.6 (for 56-hour rate) or 174 (40-hour rate) (LA County Code §6.24.020(A) and §6.26.010(C)).

PEER Support bonus: Add 2.0176% (§6.76.020(X)). **Bi-Lingual Pay:** \$50 per pay period (§6.10.140). **Catalina Island Assignment:** +11.6125% (§6.76.020(L)).

Uniform Replacement and Maintenance Allowance: \$1,750 paid between December 1 and 15 on separate warrant.

Fire Chief Driver: Add 5.6468% (+22 salary levels) (§6.76.020(E)).

Arson Investigator Shooting Bonus: Per pay period: Marksman \$2; Sharpshooter \$4; Expert \$8; Distinguished Expert \$16 (§6.10.110).

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